

Approval Statement

Policy Title: MEAL (Monitoring, Evaluation, Accountability, and Learning) and IM (Information Management) Guidelines

Policy Code: PY50005003

Approval Date: December 10, 2024

Statement of Approval:

The Board of Directors of Peace by Youth (PY) formally approves the adoption and implementation of the Gender Diversity and Inclusion Policy. This policy has been reviewed and endorsed as a vital framework for fostering a diverse, inclusive, and equitable environment within PY's programs, operations, and organizational culture.

The Gender Diversity and Inclusion Policy reflects PY's commitment to celebrating diversity, promoting equity, and ensuring inclusivity at all levels. It establishes clear principles and strategies to eliminate discrimination, enhance representation, and ensure equitable access to opportunities for all individuals, regardless of gender identity or background. This policy aligns with PY's mission to empower youth, advance social justice, and foster peacebuilding through inclusive practices.

Implementation and Review:

This policy will be communicated to all relevant stakeholders and implemented across PY's activities and initiatives. It will be periodically reviewed and updated to ensure alignment with evolving best practices, legal standards, and organizational priorities.

Signatures:

Chairperson, Board of Directors
Name:

Nisar Ahmed



Signature:
Date:

December 10, 2024,

Secretary, Board of Directors
Name:

Hina Jamil



Signature:
Date:

December 10, 2024,